

22.4 Conversion Revised

22.4

Example 1: 22.4 Driver—Seniority of less than one year - REVISED				
	Increase to 2018-23		2023-28 RPCD	
	RPCD Progression	GWI	Progression	Rate
7/31/2023	---	---	---	\$20.50
8/1/2023	\$0.50	\$2.75	---	\$23.75
1-Year Anniversary	---	---	\$0.25	\$24.00
8/1/2024	---	\$0.75	---	\$24.75
2-Year Anniversary	---	---	\$0.25	\$25.00
8/1/2025	---	\$0.75	---	\$25.75
3-Year Anniversary	---	---	\$5.00	\$30.75
8/1/2026	---	\$1.00	---	\$31.75
4-Year Anniversary	---	---	\$15.00	\$46.75*
8/1/2027	---	\$2.25	---	\$49.00
Increase on 8/1/2023				\$3.25 16%
Total increase				\$28.50 139%

Example 2: 22.4 - 1 but less than 2 years of seniority (8/2/21 - 8/1/22) - REVISED				
	Increase to 2018-23		2023-28 RPCD	
	RPCD Progression	GWI	Progression	Rate
7/31/2023	---	---	---	\$21.25
8/1/2023	\$1.75	\$2.75	---	\$25.75
2-Year Anniversary	---	---	---	\$25.75
8/1/2024	---	\$0.75	---	\$26.50
3-Year Anniversary	---	---	\$4.25	\$30.75
8/1/2025	---	\$0.75	---	\$31.50
4-Year Anniversary	---	---	\$14.25	\$45.75*
8/1/2026	---	\$1.00	---	\$46.75
8/1/2027	---	\$2.25	---	\$49.00
Increase on 8/1/2023				\$4.50 21%
Total increase				\$27.75 131%

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Example 3: 22.4 - 2 but less than 3 years of seniority (8/2/20 - 8/1/21) - REVISED

	Increase to 2018-23		2023-28 RPCD	
	RPCD Progression	GWI	Progression	Rate
7/31/2023	---	---	---	\$22.75
8/1/2023	\$1.25	\$2.75	---	\$26.75
3-Year Anniversary	---	---	\$4.00	\$30.75
8/1/2024	---	\$0.75	---	\$31.50
4-Year Anniversary	---	---	\$13.50	\$45.00*
8/1/2025	---	\$0.75	---	\$45.75
8/1/2026	---	\$1.00	---	\$46.75
8/1/2027	---	\$2.25	---	\$49.00
Increase on 8/1/2023				\$4.00 18%
Total increase				\$26.25 115%

Example 4: 22.4 - 3 but less than 4 years of seniority (8/2/19 - 8/1/20) - REVISED

	Increase to 2018-23		2023-28 RPCD	
	RPCD Progression	GWI	Progression	Rate
7/31/2023	---	---	---	\$25.00
8/1/2023	\$3.75	\$2.75	---	\$31.50
4-Year Anniversary	---	---	\$12.75	\$44.25*
8/1/2024	---	\$0.75	---	\$45.00
8/1/2025	---	\$0.75	---	\$45.75
8/1/2026	---	\$1.00	---	\$46.75
8/1/2027	---	\$2.25	---	\$49.00
Increase on 8/1/2023				\$6.50 26%
Total increase				\$24.00 96%

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Example 5: 22.4 - Driver at Top Rate (seniority date on or before 8/2/2019)

	Increase to 2018-23		2023-28 RPCD	
	RPCD Progression	GWI	Progression	Rate
7/31/2023	---	---	---	\$35.94
8/1/2023	\$5.56	\$2.75	---	\$44.25*
8/1/2024	---	\$0.75	---	\$45.00
8/1/2025	---	\$0.75	---	\$45.75
8/1/2026	---	\$1.00	---	\$46.75
8/1/2027	---	\$2.25	---	\$49.00
Increase on 8/1/2023				\$8.31 23%
Total increase				\$13.06 36%

Full-time wage progression (Article 41.2) Package Car and Feeder Drivers 2023-28

	Old Progression	New Progression	Increase
Start Rate	\$21.00	\$23.00	9.52%
+12 months	\$23.00	\$24.00	4.35%
+24 months	\$24.00	\$25.00	4.17%
+36 months	\$28.75	\$30.75	6.96%
+48 months	Top Rate	Top Rate	---

1. The full-time top rate for RPCD drivers used in this chart is the average top rate. Your rate may be higher or lower. Please check your supplement or rider for your RPCD top rate.