

# UPS-Teamsters 2023-2028 Tentative Agreement 40.6(a) Part-Time Air Drivers Wage Examples

PT Air

## Example 1: PT Air Driver—5 up to 10 years of seniority (8/2/13 - 8/1/18)

	<u>GWI</u>	<u>Longevity</u>	<u>Rate</u>		
7/31/2023	---	---	\$33.94		
8/1/2023	\$2.75	\$0.50	\$37.19		
8/1/2024	\$0.75	---	\$37.94		
8/1/2025	\$0.75	---	\$38.69		
8/1/2026	\$1.00	---	\$39.69		
8/1/2027	\$2.25	---	\$41.94		
		<b>Increase on 8/1/2023</b>	<b>\$3.25</b>	<b>10%</b>	
			<b>\$8.00</b>	<b>24%</b>	

## Example 3: PT Air Driver—15 and more years of seniority (8/1/08 or later)

	<u>GWI</u>	<u>Longevity</u>	<u>Rate</u>		
7/31/2023	---	---	\$33.94		
8/1/2023	\$2.75	\$1.50	\$38.19		
8/1/2024	\$0.75	---	\$38.94		
8/1/2025	\$0.75	---	\$39.69		
8/1/2026	\$1.00	---	\$40.69		
8/1/2027	\$2.25	---	\$42.94		
		<b>Increase on 8/1/2023</b>	<b>\$4.25</b>	<b>13%</b>	
		<b>Total increase</b>	<b>\$9.00</b>	<b>27%</b>	

## Example 2: PT Air Driver—10 up to 15 years of seniority (8/2/08 - 8/1/13)

	<u>GWI</u>	<u>Longevity</u>	<u>Rate</u>		
7/31/2023	---	---	\$33.94		
8/1/2023	\$2.75	\$1.00	\$37.69		
8/1/2024	\$0.75	---	\$38.44		
8/1/2025	\$0.75	---	\$39.19		
8/1/2026	\$1.00	---	\$40.19		
8/1/2027	\$2.25	---	\$42.44		
		<b>Increase on 8/1/2023</b>	<b>\$3.75</b>	<b>11%</b>	
		<b>Total increase</b>	<b>\$8.50</b>	<b>25%</b>	

1. A part-timer with a rate of pay higher than the progression rate would be red circled at that rate until the progression catches up with their red-circled rate.