

# Central Region Supplement Changes

## General

(CRS) A3S8

The Company will now have to supply the Local with copies of all bid sheets.

(CRS) A5S2

There will be a sitting arbitrator for discharge cases reach the JAC Discharge Panel.

## All Members

(CRS) A16

After 1 year of employment, employees will be able to receive 5 sick days. Employees with an option week will be able to choose to take their option week as a week of selected vacation or break it up into the 5 individual sick days. These days will be paid for the first 5 days the employee does not work.

(CRS) A16

The Company must approve a minimum of 1 single day vacation day per center each day for those employees who have the ability to break up a regular vacation week.

## Part-Time

(CRS) A3S11

The list of preferred PT jobs found in A22S4 of the NMA will also apply to the CRA. This list includes: preloader, sorter, clerical, irreg train, designated responder, car wash, loader and unloader.

(CRS) A3S19

The payrate found in the NMA for FT driver progression will apply to single day vacation coverage drivers. This rate starts at \$23.00 or \$24.00 if certain conditions are met.

(CRS) A19S7

When helpers are used outside of Peak, they will be paid either their current contractual inside rate or the helper pay, whichever is greater.

## RPCDs

(CRS) A3S8

There is an expanded list of the number of training routes a center can have to reflect the size of larger centers.

## Sleeper

(CRS) A3S14

New sleeper team language states that anyone hired off the street after August 1, 2023 must stay in the sleeper operation for 4 years. Any employee who bids into sleepers must remain for 1 year.

## Mechanics

(CRS) A19S4

Auto mechanics will now receive a \$200.00 tool allowance every year on August 1.

## Discipline

**(CRS) A17**

**The Company may no longer classify failure to follow methods, procedures or instructions as dishonesty.**

**(CRS) A17**

**The Company now must also make themselves available within 10 days of a discharge for a hearing.**

## **Grievances**

**(CRS) A5S2**

**There will be a sitting arbitrator for discharge cases reach the JAC Discharge Panel.**

**(CRS) A17**

**The Company may no longer classify failure to follow methods, procedures or instructions as dishonesty.**

**(CRS) A17**

**The Company now must also make themselves available within 10 days of a discharge for a hearing.**

## **Locals**

**(CRS) A3S8**

**The Company will now have to supply the Local with copies of all bid sheets.**

**(CRS) A11S5**

**Should the Company say that the Local Union unreasonably denied the Employer's request for the use of helpers in extraordinary circumstances, it will be referred to the Central Region Co-Chairs for resolution.**

## **Pay**

**(CRS) A3S19**

**The payrate found in the NMA for FT driver progression will apply to single day vacation coverage drivers. This rate starts at \$23.00 or \$24.00 if certain conditions are met.**

**(CRS) A19S4**

**Auto mechanics will now receive a \$200.00 tool allowance every year on August 1.**

**(CRS) A19S7**

**When helpers are used outside of Peak, they will be paid either their current contractual inside rate or the helper pay, whichever is greater.**

## **Stewards**

**(CRS) A17**

**The Company may no longer classify failure to follow methods, procedures or instructions as dishonesty.**