

**OUR
BOXES,**



**OUR
BACKS**

ENFORCE NEW LIMITS ON SUREPOST AND OVER 70-POUND PACKAGE RESTRICTIONS

The Teamsters' new contract protects our work by putting millions of packages back on UPS vehicles while also providing stronger restrictions on over 70-pound packages.

SUREPOST

The maximum allowable weight and size of packages that can shipped through Surepost has been reduced from 3 cubic feet to **2 cubic feet, and 10 pounds or less. Article 26, Section 4** increases the percentage of Surepost packages to be redirected to our drivers each year, from 42 percent to 50 percent by the end of the contract. These gains mean more packages staying on package cars and being delivered by Teamsters, protecting our work and creating thousands of new Teamster jobs.

The language also requires UPS to provide annual data to the Teamsters demonstrating that the technology used to identify and divert packages to Surepost is in working order.

UPS Teamsters on the preload should be on the lookout for Surepost packages that don't fall within the new limit of **2 cubic feet or 10 pounds**. Use the guide on the app to help identify Surepost packages that are over 2 cubic feet or more than 10 pounds. These packages should be pulled from the belt and sent to a clerk to be redirected to a regular package car.

*The Employer shall ensure its employees are made aware of the opportunity to redirect packages in excess of the limits set forth in this Section...**NO EMPLOYEE SHALL BE DISCIPLINED FOR REDIRECTING A PACKAGE PURSUANT TO THIS PARAGRAPH.***

OVER 70-POUND PACKAGES

The company cannot co-mingle irregular, incompatible, over 70-pound packages, or Forever Bags containing more than 70 pounds of parcels on a moving belt or slide, according to new language in **Article 18, Section 22**. This further protects the health and safety of UPS Teamsters, adding to the protections in the existing **Article 44, Section 1** language:

No employee shall be required to handle any over 70-pound packages alone if it is the employee's good faith belief that such handling would be a safety hazard to themselves.

Article 44 also protects RPCDs from being required to solicit customer help with over 70-pound packages "if it is the employee's good faith belief that the customer is not qualified to help or that such assistance would be a **safety hazard** to themselves or the customer." No packages over 150 pounds should be handled by **any** UPS Teamsters, per Article 44.

Go to the UPS Teamsters app to review the full contract and read the above articles and sections of the agreement. Let's use the contract to protect our jobs and our safety!